

Our **Nurses** make
ALL the **difference**



Sheffield Teaching Hospitals
NHS Foundation Trust



A Brilliant place to work for Nurses

Find out why you should join our award-winning nursing,
maternity and theatre teams

PROUD TO MAKE A DIFFERENCE

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST



I would love you to join our team!

Here at Sheffield Teaching Hospitals we are **PROUD** to make a difference and our nurses are the 'face' of our Trust.

You make the difference between a patient and their relatives having average care, or a great outcome and experience. What you do every day has an important impact upon the lives of the people you care for at a time when they are often at their most vulnerable. So the quality of our nurses and midwives really matters and we want the best in our teams.

Inside this booklet you'll find out more about many of our amazing teams and the great work they do. By joining us you'll not only make a difference to your community and the wider public, you'll also be supported and developed as an individual to reach your potential.

A testament to this personal development is that ten out of twelve of our most senior nurses, including me, started their career in Sheffield and over 70% of our Band 7 Nurse positions are filled by internal candidates.



We have great opportunities for nurses in each of the care groups highlighted in this booklet. There are also opportunities for Midwives at the highly regarded Jessop Wing maternity hospital and Operating Department Practitioners in our Operating Services, Critical Care and Anaesthesia, Surgical Services and South Yorkshire Regional Services care groups.

The Trust can also offer a variety of rotational posts. These provide a great opportunity to broaden knowledge, skills and experience within different areas of nursing before then deciding on a particular area to work. Rotational posts are gaining in popularity and these range from eight months up to 24 months duration.

All of our care groups have excellent training and development programmes tailored to the speciality and your career aspirations. We understand how important flexible shift patterns and working hours are which is why we try our hardest to meet your requirements so that you can have a positive family and work life balance.

We consider your health to be as important as our patients and so we have a number of benefits including a staff fast track musculoskeletal service, mindfulness sessions, mental health support service, health and wellness activities and onsite childcare facilities available.

If you would like to find out more information about the opportunities available why not visit one of our open days or call (0114) 3052476 where a member of our team will be delighted to tell you more.

I do hope you will choose us to begin an exciting new career or further develop your potential and skills.

Chris Morley
Chief Nurse

Contents

- 02** Who We Are
- 03** How We Make A Difference
- 04** A Leader In Healthcare
- 05** The Location
- 06** Preceptorship
- 07** Acute & Emergency Medicine
- 09** Cardiothoracic, Renal, Vascular Services
- 11** Combined Community & Acute Care
- 13** Head & Neck Care Group
- 15** Maternity, Gynaecology, Neonatology & Radiology
- 17** Medicine and Pharmacy Services
- 19** Musculoskeletal Care Group
- 21** Operating Services, Critical Care & Anaesthesia
- 23** Specialised Cancer, Medicine & Rehabilitation
- 25** Surgical Services
- 26** Research
- 27** Staff Benefits

Who we are

We are one of the UK's biggest and most successful providers of hospital and community based healthcare.

We provide comprehensive NHS services ranging from maternity services to care of the elderly. We provide services to Sheffield, South Yorkshire, Mid Yorkshire and North Derbyshire but also specialist services to all parts of the UK.

Thanks to the expertise of everyone who works at Sheffield Teaching Hospitals we been given the overall rating of 'Good' by the Care Quality Commission, with many areas being rated as 'Outstanding'. We are proud to be in the top 20% of NHS Trusts for patient and staff satisfaction.

We are here for people at every stage of their life. We are passionate about looking after people and enabling them to be as healthy and independent as possible.

We have a history of providing safe, high quality care and we are a UK leader in clinical education and research.



FIVE HOSPITALS 

ONE OF THREE major trauma centres in Yorkshire and the Humber



OVER **17,000** MEMBERS OF STAFF 

OVER **2 MILLION** PATIENTS PER YEAR 

OVER **150,000** ACCIDENT & EMERGENCY ATTENDANCES 

£1 BILLION NATIONAL CENTRES OF EXCELLENCE BUDGET

OVER **40** COMMUNITY LOCATIONS & CARE IN PEOPLE'S HOMES 

Rated as **Good** by Care Quality Commission (with many **OUTSTANDING** areas)

Sheffield

Population 560,000
All clinical services

South Yorkshire (pop 2.2m)

- Cardiothoracic
- Vascular
- Bone
- Cancer

National including:

- Pulmonary Vascular Disease
- Ocular oncology
- Orthopaedics
- Gestational Trophoblastic Disease
- Spinal Injuries
- Infectious diseases

How we make a difference

Vision

To be recognised as the best provider of health, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city region.

Mission

We are here to improve health and well-being, to support people to keep mentally and physically well, to get better when they are ill and when they cannot fully recover, to stay as well as they can to the end of their lives. We aim to work at the limits of science - bringing the highest levels of human knowledge and skill to save lives and improve health. We touch lives at times of basic human need, when our care and compassion are what matter most.

Values

Patient first - Ensure that the people we serve are at the heart of all that we do
Respectful - Be kind, respectful, fair and value diversity
Ownership - Celebrate our successes, learn continuously and ensure we improve
Unity - Work in partnership with others
Deliver - Be efficient, effective and accountable for our actions

Aims And Objectives



Deliver the best clinical outcomes

Treat and care for people in a high quality, safe environment and protect them from avoidable harm.

Help people to recover from episodes of ill health or following injury.

Maximise the health of those who use our services.

Enhance the quality of life for people with long-term conditions.

Ensure clinical practice is evidence-based.

Contribute to the development of locally tailored public health prevention strategies.

Ensure person centred and coordinated care for our patients near the end of life.



Provide patient-centred services

Treat patients and their families with respect, dignity and care.

Provide the right care in the right place, first time, working in partnership.

Maximise the quality of the patient experience.

Provide patients with choice, giving them greater involvement and control over their care.

Move care closer to home where appropriate and evidence-based.

Communicate effectively and develop a vibrant system of engagement within the local community.

Learn from complaints, compliments and other feedback.



Employ caring and cared for staff

Treat staff with dignity and respect, encouraging them to take responsibility for their own actions.

Ensure staff seek feedback from patients, visitors and colleagues.

Develop a culture that promotes and demonstrates PROUD values

Employ engaged and motivated staff.

Engage, support and empower all staff to continually improve the services they deliver.

Promote health and well-being for all our staff, their families and the communities they live in.

Provide an environment where staff can achieve their potential and develop their leadership skills.



Spend public money wisely

Ensure financial strength and stability.

Reduce inefficiencies and continually identify more efficient ways of working.

Ensure our services cost less to deliver than we receive in income.

Ensure value for money is central to all decision-making processes.

Learn from other health care providers both in the UK and abroad.



Deliver excellent research, education and innovation

Become one of the top R&D performers in England.

Become a leading centre for innovation, spread and adoption, working with industry to create jobs and wealth.

Lead the development of top quality education and training for all staff.

Develop research in all disease areas.

Participate in NIHR, other UK and EU grant funding programmes.

To maximise the benefits from the use of technology

A leader in healthcare

The Northern General Hospital

The Northern General Hospital is home to Sheffield's Accident and Emergency department which is also one of the three Major Trauma Centres in the Yorkshire and Humber region. A number of specialist medical and surgical services are located at the Northern General, including cardiac, orthopaedics, burns, plastic surgery, spinal injuries, gastroenterology and renal. A state of the art laboratory complex providing leading edge diagnostic services is based here at the Northern General, with the hospital also providing a wide range of specialist surgery including spinal cord, hand and kidney transplantation. The Northern General Hospital is home to one of three national centres of excellence for spinal injuries.

Royal Hallamshire Hospital

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients undergoing neurosurgery. The Sheffield Stereotactic Centre is recognised nationally for its expertise in neurosurgery. We also have a large tropical medicine and infectious diseases unit, ophthalmology centre, gynaecology and a specialist haematology centre, alongside other leading medical and surgical services.

Charles Clifford Dental Hospital

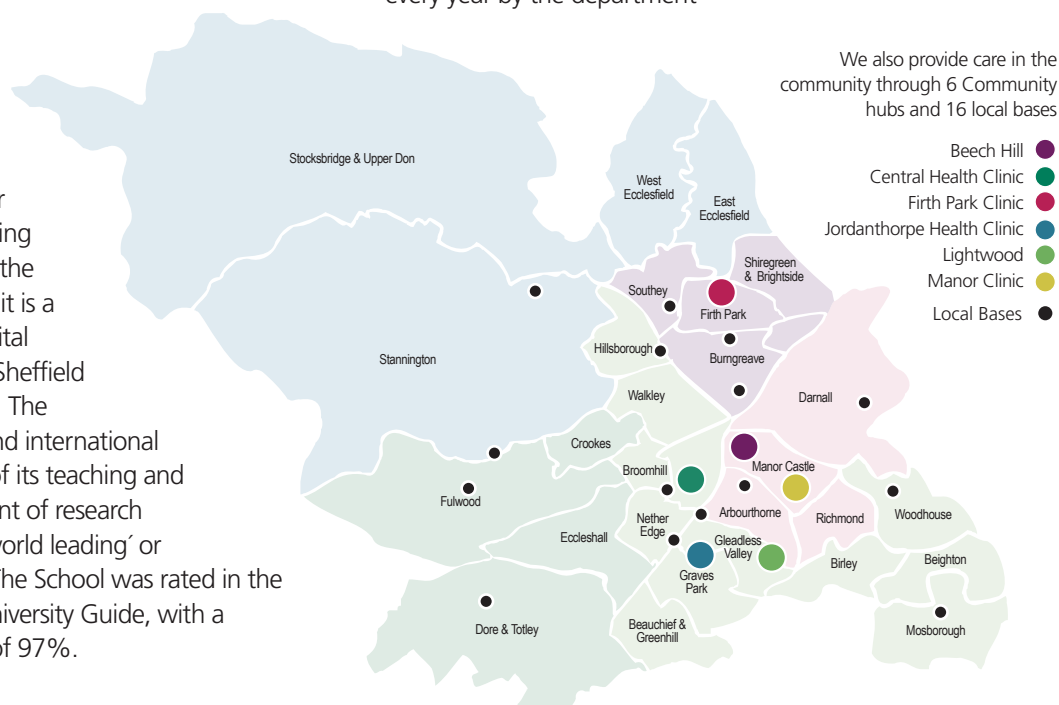
The Charles Clifford Dental Hospital provides specialist dental services for Sheffield and the surrounding areas. Located adjacent to the Royal Hallamshire Hospital it is a large dental teaching hospital linked to the University of Sheffield School of Clinical Dentistry. The School enjoys a national and international reputation for the quality of its teaching and research. Ninety two percent of research undertaken is graded as 'world leading' or 'internationally excellent'. The School was rated in the top ten in the Guardian University Guide, with a student satisfaction score of 97%.

Jessop Wing

The Jessop Wing is a purpose built maternity unit where approximately 7000 babies are born each year. In addition to a labour ward, there are postnatal wards and one antenatal ward, an admission triage and a high dependency unit. The Jessop Wing also provides neonatal intensive and special care for sick and premature babies born in Sheffield and those transferred from other units in the region. It is also home to the Jessop Assisted Conception Unit.

Weston Park Hospital

Weston Park Hospital is one of only four dedicated cancer hospitals in the country. Its reputation as a centre of excellence for both cancer treatment and research is recognised, not only here in the UK, but also internationally. Our purpose built Cancer Research Centre, partly funded through charitable gifts and donations, is fully integrated within Weston Park Hospital and is credited as a pioneer of numerous modern advances within the field of cancer research. As home to one of the best radiotherapy departments in the UK (and the only one in the vicinity of South Yorkshire, North Nottinghamshire and North Derbyshire), Weston Park is ideally equipped to handle the 6,000 new cases of cancer diagnosed annually in this region alone. On average, nearly 60,000 patient visits are received every year by the department



AMONGST THE TOP **20%** OF HOSPITAL TRUSTS FOR **PATIENT SATISFACTION**

OUR INFECTION CONTROL & MORTALITY RATES ARE **VERY GOOD**

ONE OF THE TOP **20%** TRUSTS FOR **STAFF ENGAGEMENT**

The Location



THE CITY

Sheffield is England's fourth-largest city, with a population of over half a million. We have a wealth of facilities you would expect to find in a major city, yet maintain a welcoming and accessible feel. We are a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, such as the Crucible and Lyceum which are major regional attractions, museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

THE AREA

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. There is also a wide range of affordable housing and excellent schools on offer.

Sheffield has good rail and road links, with a typical train journey to London St Pancras taking only two hours. Manchester Airport is also just over an hour away with an ever expanding repertoire of routes to national and international destinations.



Preceptorship

What will happen within the preceptorship period?

The Trust is committed to providing an environment which minimises risks and promotes the health, safety and wellbeing of all who enter the premises as staff, patients or visitors. Your induction is part of this commitment.

What will happen within your preceptorship period?

During the preceptorship period, you will be supported to:

- Identify personal and professional issues relevant to your own development
- Consolidate and apply knowledge gained during your pre-registration education
- Identify how national and local policy and strategy initiatives impact upon care provision
- Understand the implications of your professional accountability and responsibility
- Become confident in your own clinical practice by achieving essential skills proficiencies whilst obtaining job satisfaction
- Demonstrate sensitivity to the needs of patients / clients
- Become an effective integrated team member
- Remain up to date with current knowledge and practice and demonstrate reflective techniques which will assist with your revalidation process in 3 years' time
- Demonstrate PROUD Values held by the trust

Whilst on this programme you will:-

- Learn about the Trust, its structure and care groups
- Attend introductory training sessions on a number of generic mandatory subjects
- Receive general information considered helpful to new staff e.g. working patterns
- Undertake introductory sessions applicable to your clinical practice e.g. specific skills for that clinical area
- Achieve the competencies required for fulfilment of the preceptorship programme

Local support for preceptorship

Your clinical area will provide local induction and role orientation. They will also identify a preceptor who will support you for the six-month period of preceptorship and monitor your progress during this time. The specific support provided and the nature of the relationship between you and your preceptor will be agreed in accordance with individual and service needs. Each care group has a link member of staff from Learning and Development allocated to offer support and guidance as often as required.

Methods of Training

The central preceptorship programme is delivered by the Learning and Development Department. During this time we will offer blended learning opportunities to deliver information in the following ways:

- Written information
- Lecture/talks/Interactive Workshops by specialist staff
- Support from Learning and Development Department staff and discussions with other course attendees
- Friends and family feedback. Service users and staff surveys.
- E-Learning

Preceptorship

Throughout central and local induction some topics will relate directly to your clinical practice and there is space provided to make notes for future reference. As you apply your learning to practice and demonstrate competence in the core and specific clinical skills within the log book you will be expected to complete the preceptorship section of the Induction and Preceptorship Log Book.

E Learning

- Medicines Management
- Safer use of Insulin (hospital based staff) - e-learning
- Blood Transfusion - Registered Practitioners
- Infection Control - Clinical
- Information Governance
- Equality and Diversity Awareness
- Dysphagia: Nutrition and Hydration
- Falls Prevention

Within the preceptorship programme a blended approach is taken incorporating theory and practice examples of subjects covered are:

- | | |
|--------------------------------|---|
| - Communication | - Pain Management |
| - Personal Development | - Service improvement/Complaints |
| - Professional Behaviour | - Specimen Management |
| - Delivery Individualised Care | - SHEWs |
| - Management of Care | - Venous Thromboembolism |
| - Winter pressures | - Nutrition, Fluid & Dysphagia Management |
| - Health Promotion | - Pressure Ulcer Prevention, Management and Equipment Selection |
| - Administration of Medicines | |
| - Aseptic Technique | |
| - Equipment use | |

We really value constructive feedback from sessions attended or changes/ideas the groups/individuals have to help future newly qualified Staff Nurses. There are opportunities for further development and this can be identified at your appraisal and development reviews.

Acute & Emergency Medicine

Emergency Department, Acute Medical Unit, Medical Assessment Centre

About Acute and Emergency Medicine

Our Acute and Emergency Care Group is made up of the Emergency Department, Medical Assessment Centre and Acute Medical Unit. Our service provides many opportunities for nurses looking for a varied and often fast paced role.

Emergency Department

Our Emergency Medicine team are based at the Northern General Hospital, which provides unscheduled care for an average of 300 patients per day and has over 118,000 attendances per year. The department also provides Emergency Nurse Practitioners to run the Minor Injuries Unit at the Royal Hallamshire Hospital. We are an adult-only department, with emergency care for under 16 year-olds provided by the emergency department at Sheffield Children's Hospital.

The management structure of the ED has recently changed and we have multiple service improvement projects in progress to improve patient care and experience. We are striving to have as many of our team involved in service improvement as possible.

The team seek to provide a high level of patient care, ensuring that our patients are assessed, treated and admitted and discharged within four hours where ever possible. The department manages everything from minor injuries, life threatening medical emergencies such as strokes and heart attacks, severe life or limb threatening injuries such as those from car accidents, and other less severe medical conditions such as abdominal pain.

We are a Major Trauma Centre which serves South Yorkshire, Bassetlaw and Derbyshire County and is one of only 26 Centres nationally. We see significant amounts of major trauma and our outcomes compare favourably with national results. We have specialist trauma nurse coordinators who ensure excellent continuing care for these patients.

There has also recently been a £2m investment in a new helipad to further cement our position as a leading centre for emergency treatment and care.

Deep vein thrombosis (DVT) Service

We have a team of Specialist Nurses in the Emergency Department at the Northern General Hospital who investigate, diagnose and treat Deep vein thrombosis (DVT). Patients from primary care and self-referring patients who have suspected DVT are assessed in the Emergency Department of the Northern General Hospital.

Patients with a DVT diagnosis are usually treated as an outpatient with anticoagulation and follow up in the anticoagulation clinic under the haematology department.

Clinical Decision Unit (CDU)

We have a "Clinical Decision Unit" where ambulatory care patients (DVT, PE, low risk chest pain) wait for decisions regarding their care. We also have Front Door Response Team (FDRT) to assess patients following falls etc, aiming to discharge patients home rather than requiring an admission.

They have access to intermediate care and community social care and consist of physio, occupational therapy and social work support. Our mental health liaison team is also based there to provide timely mental health assessment to patients who attend with mental health problems or following self-harm.

Medical Assessment Centre

Our Medical Assessment Centre (MAC) provides early, specialist, assessment for patients referred to hospital by their GP. Patients are rapidly seen and assessed by a variety of health care professionals including our Advanced Nurse Practitioners.

Since the introduction of this service we have seen a significant reduction in the time patients wait for assessment and investigations to be performed resulting in earlier diagnosis and treatment. As a result, we have seen an increase in the number of patients who are discharged home without the need for admission to hospital.

The benefits of providing this service have been widely recognised and it is our intention to increase the size and scope of the centre to serve a greater number of patients as well as developing the skills of our nursing team to include a number of extended skills.

Acute Medical Unit

Our Acute Medical Unit (AMU) is a 56 bedded area providing high quality treatment and care to patients with a variety of medical conditions referred from the Emergency Department and Medical Assessment Centre. Patients remain on the unit for up to 48hrs prior to discharge or referral to a specialist medical ward.

The AMU team take a multi professional approach to assessment involving doctors, nurses, physiotherapists, occupational therapists, pharmacists and a variety of other additional clinical staff. This holistic approach to patient care has resulted in a significant increase in the number of patients being discharged back to their own home directly from the unit without the need for a lengthy hospital stay.

Both the MAC and AMU teams are highly motivated and dedicated to providing excellent patient care in a dynamic environment committed to the development of our staff through education and clinical experience.

Career Opportunities

Our teams will support you by providing ongoing guidance and offer excellent opportunities for your professional and personal development. Our Clinical Educators provide educational support to new employees as well as comprehensive training programs within the specialties. We offer all new starters an extensive competency based framework which you will be supported in by the Clinical Educators and the unit team.

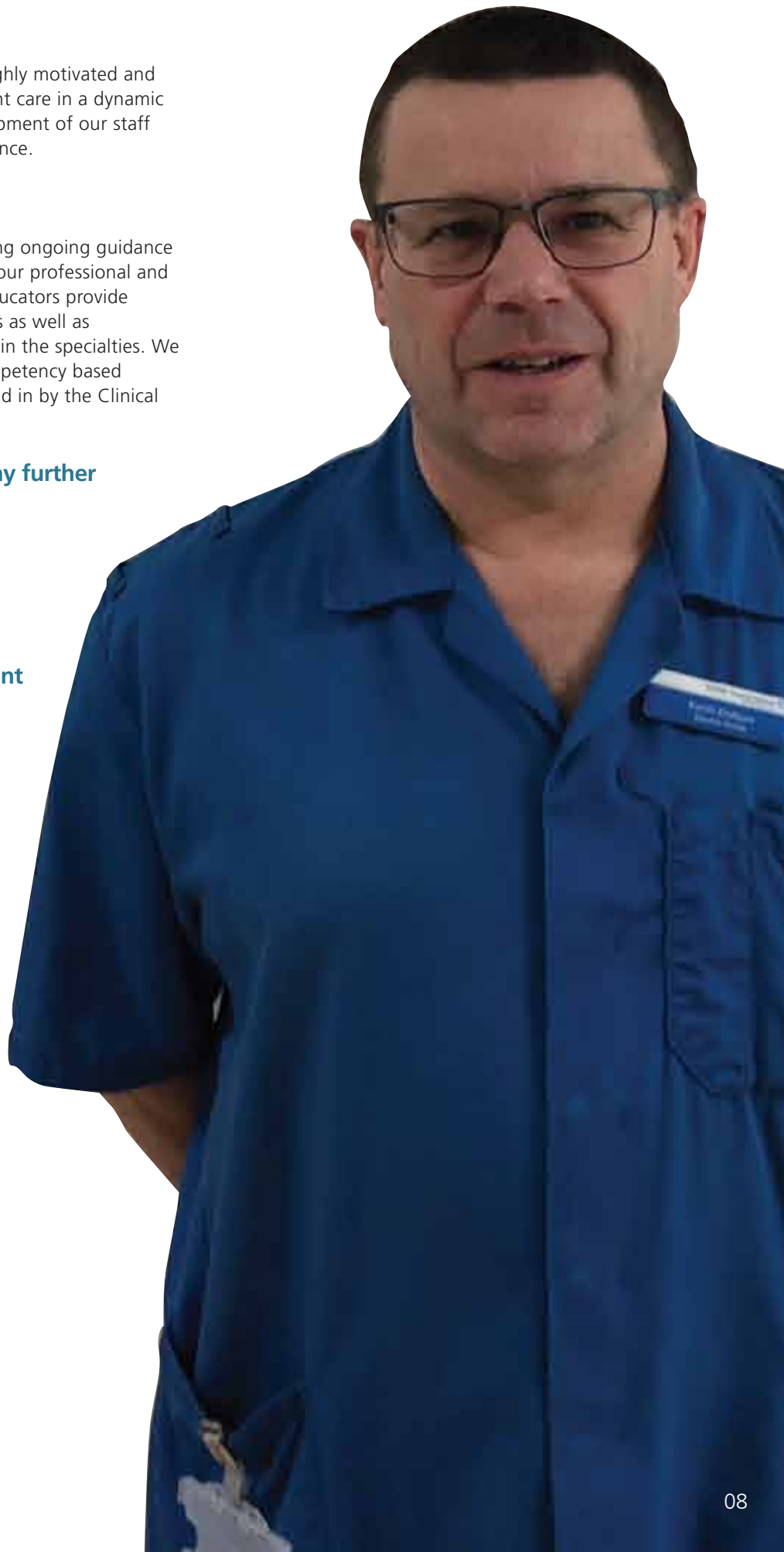
If you are interested or have any further questions please contact:

Angela Harris, Nurse Director
Angela.Harris@sth.nhs.uk
0114 2714605

Kirsten Clinton, Nurse Consultant
Kirsten.Clinton@sth.nhs.uk
0114 2269852

“Sharing our achievements and experiences with others helps to improve patient care in other areas. Teamwork is what makes my job the best job ever.”

Keith Endean
Stroke Nurse Specialist



Cardiothoracic, Renal, Vascular Services

South Yorkshire Regional Services

About Cardiac & Thoracic, Renal, Vascular Services

South Yorkshire Regional Services (SYRS) comprises our Cardiothoracic, Renal and Vascular Services and provides local, regional and national services to a wide population which includes Sheffield, Rotherham, Chesterfield, Barnsley, Doncaster and beyond. Our services offer a variety of exciting roles for nurses within the different specialitys.

Cardiothoracic Services

The Cardiothoracic Centre is based at the Northern General Hospital, providing services in Cardiac Surgery, Thoracic Surgery and Cardiology.

Our services are contained within the purpose-built Chesterman Wing with ward Firth 7 and the Coronary Care Unit situated in the nearby Firth wing, all of which provide top quality, modern facilities for the management of heart and lung disease.

The facilities include our own bespoke cardiac theatres and recovery, cardiac catheter suite, cardiac intensive care, a "Progressive Care Unit" for high dependency patients, thoracic and cardiac surgery wards, cardiology wards and outpatient's area and a cardiology diagnostic department.

Supported by an array of highly skilled health care professionals, our patients have access to a range of services that deliver treatments across all aspects of acute and chronic adult coronary heart disease and adult congenital heart disease. We also provide surgical intervention for patients with a variety of lung conditions, such as, lung cancer, chronic obstructive pulmonary disease and chest wall conditions, including trauma.

Renal Services

The Sheffield Kidney Institute is the Regional Renal Unit for North Trent covering a population of 2.2 million. Services provided include acute and chronic Nephrology as well as the provision of End Stage Renal Failure therapy including haemodialysis, peritoneal dialysis and renal transplantation. Each year we aim to perform in around 100 new transplants which includes a living donor transplant program that offers laparoscopic donor kidney retrieval.

As a regional unit we also provide a number of specialist services, which include Renal Genetics, Renal-Rheumatology SLE, Renal-Obstetrics and Transition Clinics for adolescents with kidney disease.

Our facilities include two inpatient wards, a purpose built outpatient clinic and 31 and 26 station haemodialysis units based at the Northern General Hospital. We also have satellite units at Chesterfield, Barnsley each with 12 haemodialysis stations and South Sheffield with a further 18 haemodialysis stations.

All of our facilities, including our satellite haemodialysis units are staffed by a dedicated multidisciplinary team of doctors, specialist nurses, dieticians, renal psychologists and social workers who provide high quality, compassionate care for patients with kidney disease.

Vascular Services

The Sheffield Vascular Institute (SVI) is a specialist collaborative unit providing diagnosis and treatment of disorders involving blood vessels. Surgeons and Interventional Radiologists work hand in hand with Specialist Vascular Nurses to ensure that patients receive the best possible care.

The SVI has a national reputation and is one of the largest Vascular Units in the UK performing traditional open surgical techniques, endovascular or "keyhole" techniques, as well as, vascular radiology interventions.

The service manages patients with vascular compromise following major trauma from across the Yorkshire Region.

The vascular angio department is actively involved in delivering pioneering cutting edge treatments for our patients, regularly taking part in new research techniques that are being developed nationally. This provides an opportunity to gain a wide and varied experience, assisting in the care of patients diagnosed with vascular conditions, which extends to the treatment of pulmonary embolism and hyper acute stroke. If you love wound management this is the place to work to perfect your skill and expertise.

Our Firth 2 ward, based at the Northern General Hospital, is a dedicated ward for vascular surgery patients, including those who have had major lower limb amputation, and there is a dedicated angiography suite with a Day Ward. There are also six plastic surgery elective and trauma beds and six diabetes and endocrine beds on this ward, creating an opportunity to develop a wide range of clinical skills.

Career Development

SYRS are committed to supporting and developing our staff. We have a number of opportunities for rotational posts which allow staff to gain a diverse clinical experience caring for patients with both acute and chronic conditions, across all our services. As highly specialised regional services this provides multiple development opportunities including day units, inpatient wards, medicine and surgery, critical care, theatre and diagnostic areas.



We have a dedicated and highly specialised team of clinical educators who work with staff to support the development of competency based extended skills. We are keen to create and promote opportunities for career development across all of our specialties and have a number of pathways through which staff can develop; these include Clinical Nurse Specialists, Advanced Clinical and Nurse Practitioners, Clinical Educators as well as more traditional nursing leadership and management roles.

Nursing within SYRS provides a real opportunity to develop extensive clinical skills, whilst making a difference and contributing to saving the lives of patients that require our services.

We are committed to staff engagement support and ensuring we promote flexible working options for our nursing teams, SYRS provides a unique opportunity to be able to rotate and develop skills and expertise across a number of specialties, as well as gaining experience in medical and surgical, nursing, theatres, critical care and highly specialised day case units. We actively encourage staff to rotate to optimise their personal development and career progression.

If you are interested or have any further questions please contact:

Cardiology - Ann Matto, Matron
Ann.matto@sth.nhs.uk

Cardiac Intensive Care, Cardiac Theatres and Recovery - Louise Green, Matron
Louise.green@sth.nhs.uk

Vascular Services - Shane Lawson, Matron
Shane.lawson@sth.nhs.uk

Cardiac Surgery, Progressive Care Unit and Thoracic Services - Carol Barlow Matron
Carol.barlow@sth.nhs.uk

Renal - Haemodialysis areas - Mandy Plant, Matron
Mandy.plant@sth.nhs.uk

Inpatient wards - Chris Stubbs, Matron
Christine.stubbs@sth.nhs.uk

Combined Community & Acute Care

Integrated Geriatric and Stroke Medicine, Primary Care and Interface Services, Integrated Community Care and Therapeutics and Palliative Care

About Combined Community and Acute Care (CCA) Group

This care group comprises:

- Integrated Geriatric and Stroke Medicine, which includes inpatient areas at the Royal Hallamshire Hospital, the Northern General Hospital and the Beech Hill Stroke Pathway Assessment and Rehabilitation Centre
- Primary Care and Interface Services, which includes a Transfer of Care team and our award winning Active Recovery Service
- Integrated Community Care, which includes Sheffield's Community Nursing Service
- Therapeutics and Palliative Care, which includes the Macmillan Palliative Care Unit

The diversity of this care group offers great opportunities for all nurses; we have the ability to offer moves within the Care Group that enables nurses to develop a rounded experience along the whole care pathway, from acute to hospital based nursing to nursing care in the patient's home.

Integrated Geriatric and Stroke Medicine

Geriatric Medicine

We have a nationally recognised Geriatric Medicine Unit at the Northern General Hospital with wards dedicated to the care of elderly patients at both the Northern General and Royal Hallamshire Hospitals. The development of the Frailty Unit and Discharge to Assess (a new way of working which sees patients being assessed in their own homes rather than waiting in hospital) is at the forefront of national changes to community care.

The senior multidisciplinary team is dynamic, working continuously to make changes to improve patient pathways and care. There are excellent opportunities for both newly qualified nurses and experienced nurses to enhance their careers.

Stroke

Sheffield is at the forefront of specialist stroke care including thrombolysis, research and education. The Acute Stroke Unit at the Royal Hallamshire Hospital cares for patients within the stroke pathway which starts on the Hyper Acute Stroke Unit within the Head and Neck Care Group (ward L2) and continues on the Acute Stroke Unit (Q2) through to the Stroke Pathway Assessment and Rehabilitation Centre, into the community.

This is an exciting time for the stroke pathway as the acute stroke unit and the community stroke teams are now part of the same Care Group and as such are working closer than ever before, providing opportunities for joint working and rotation between the different teams.

Beech Hill Stroke Pathway Assessment and Rehabilitation Centre

This is a 31 bedded unit providing rehabilitation for stroke patients as part of the Stroke Pathway in Sheffield.

The aim of the service is to provide a citywide community rehabilitation service to enable patients to receive the right care in the right setting at the right time. The unit is stand alone, situated close to the city centre, with easy access to the train station and plenty of free car parking spaces.

What we offer to support staff in the Stroke Pathway:

- A comprehensive induction programme with opportunities to attend specific clinics
- A 3 day stroke foundation course
- Quarterly stroke simulation days with Yorkshire Ambulance staff
- Quarterly stroke study days
- A competency framework to improve knowledge and skills in stroke
- An accredited stroke module at Sheffield University at degree or Masters level
- Opportunities to rotate through various phases of the stroke pathway, including acute and community setting
- Opportunities to shadow specialist stroke practitioners, including stroke nurse consultant
- Close working with a skilled multi-disciplinary team to enhance specialist skills
- Short course on communication and psychology
- Dysphagia screening training; opportunity to attend dysphagia accredited course
- Involvement in research projects, working alongside stroke research nurses

Palliative Care

The Macmillan Palliative Care Unit is based at the Northern General Hospital. The overarching aim of this inpatient unit is to provide active holistic care for patients with advanced progressive illness in order to achieve the best quality of life for them and their families.

Community Nursing Service

The Community Nursing Service cares for patients in their own homes or in residential care homes, providing a range of care and support during periods of illness and incapacity. In addition to providing direct patient care, the service helps patients to understand their condition better and promotes independence and self-care wherever possible. Working directly at the interfaces between secondary, primary and intermediate care, the Service will assist people who are housebound with a safe, early discharge from hospital into the community; prevent hospital admission and provide end of life care for patients wishing to remain at home.

The aims of the Service are:

- Providing safe and effective services to people in their own homes 365 days a year, 7 days a week, 24 hours a day
- Enabling people with long-term conditions to live positively in the community
- Improving people's health, providing anticipatory care and preventing illness
- Developing individuals, carers, families and communities self-care skills
- Supporting carers
- Reducing health inequalities and widening access to services
- Providing safe and effective unscheduled care services and reducing hospital admissions
- Developing integrated services and positive team working with health, social care and voluntary sector providers
- Providing continuity of care

The service consists of 22 Teams, grouped into four localities. The 22nd team covers the service over the evening and night hours (ENS), operates city-wide and provides nursing care between the hours of 6pm and 8am. Integrated Care Team (ICT) nursing staff work closely with colleagues in ICT Therapy to ensure the best outcomes for patients and minimise duplication by taking a holistic approach. The service has access to a number of specialist city-wide services, including Tissue Viability, Phlebotomy and Continence.

Career opportunities

We offer posts right across the Care Group, including rotations between our wards, Community, Stroke Pathway, and Palliative Care, providing a wide range of opportunities and experience to help you on your career pathway.

Your development within the Combined Community and Acute Care Group is important to us and we strive to continually support you during your nursing career.

What can we offer you?

- Two weeks supernumerary support following Central/Newly Qualified induction
- Tailored Local Induction programme
- Continued support from preceptors during the first six months of preceptorship
- Competency packages in Intravenous and Central Venous access devices e.g. PICC lines
- Male, female and suprapubic catheterisation
- Support in completing venepuncture and cannulation
- NMC recognised Mentor Preparation programme support
- Link Nurse roles in Infection Control:
 - Moving & Handling
 - Resuscitation
 - Blood Transfusion
 - Sepsis
 - Tissue Viability
- Preparation for revalidation
- Continuing professional development
- Personal interest in your health, well-being and happiness at work

If you are interested or have any further questions please contact:

Caroline Nicholson, Deputy Nurse Director:

Caroline.Nicholson@sth.nhs.uk 0114 2714201



Head & Neck Care Group

Neurosciences, Ear, Nose and Throat, Oral & Dental, Ophthalmology

About Head and Neck

The care group currently comprises our Neurosciences (Neurology, Neuro Day Care, Neuro outpatients, Neuro Outreach, Critical Care, Neuro Rehabilitation & Neuro Surgery) Ear, Nose and Throat, Oral & Dental and Ophthalmology services. Neurology nursing is rewarding, challenging, and hard work, but it is also exhilarating, and exciting. You will be part of a highly motivated multidisciplinary team, and you will feel a great deal of satisfaction that you have helped to make a patient's experience as good as it can be.

Head and Neck Centre

The Head and Neck Centre provides a regional service taking referrals for specialist treatment for Oral Maxillofacial, Ophthalmic and Ear, Nose and Throat conditions. We take emergency admissions for the three specialities 24/7.

We care for patients with head and neck cancer who require major surgery as well as patients who undergo more minor surgery. The Head and Neck centre is comprised of a multidisciplinary team of doctors, nurses, physiotherapists, speech therapists and pharmacy staff. As a nurse on the ward you will be part of the team to provide our patients with a comfortable and dignified stay in hospital whilst delivering care that will provide the best possible outcomes.

Ear, Nose and Throat Outpatients

Ear, Nose and Throat is a busy department that is under continuing expansion. It serves patients both locally and regionally for general ENT conditions and more complex high impact problems. This includes being the regional centre for Bone Anchored Hearing Aid surgery and ENT oncology. The department also provides a multidisciplinary team approach to pre and post-operative care support. All of the staff within the clinic setting continually strive to provide a patient centred service with positive outcomes for both patients and their families. The nursing team within the department manage their own nurse led clinics, including aural microsuction and tracheostomy tube change/care clinics.

Ophthalmology Department

The Ophthalmology Department is a busy outpatient department which provides local, regional and national specialist ophthalmology services. These include: medical retina, vitreo retina, corneal, ocular oncology, ocular plastics, glaucoma, motility and emergency eye care. As part of the ophthalmic nursing team you will gain experience in all of these sub-specialities and have the opportunity to develop your skills in ophthalmology. Within the department we have developed various nurse led services which you will have the opportunity to undertake training for.

The Northern General Eye Centre (NGEC)

Based on the Northern General Hospital site, this brand new state of the art building has been designed around enhancing the patient's journey. The NGEC services will include outpatient clinics, pre-assessment, ward, theatres and post-operative clinics delivering a one stop, local anaesthetic cataract surgery service to patients across the region.

Neuro Day Care

The Neuro Day Care Unit provides day care for patients with neurological and neurosurgical conditions.

Disease modifying therapies are delivered to patients with multiple sclerosis, and patients with autoimmune diseases, but many other procedures are done making this an exciting and innovative area to work, where you will be able to develop extended skills, make a difference to the patient experience, and work with a highly motivated team. The unit also sees patients who are undergoing stereotactic radiosurgery as day cases and neurosurgical patients who have complications post operatively and need to be seen by a Doctor.

Neuro day care is a Monday to Friday unit, and has a lot of scope to develop extra skills such as lumbar punctures and muscle biopsies. It is a busy unit where the staff work together as a team to support patients with chronic conditions.

Neuromedicine

L1 and L2 offer a high standard of care to patients with a range of neurological problems, such as multiple sclerosis, Parkinson's disease and Motor Neurone Disease. Additionally the speciality has an 8 bedded Neuro assessment Unit where patients with emergency and acute conditions can be assessed. Patients who are suspected of having a stroke come to the Neuro Assessment Unit via 999 ambulance, A&E or from their GPs. Patients are assessed by specialist Stroke Nurse Practitioners who admit, and assess patients, and with further training, take blood samples, undertake dysphagia screens, books scans, and carotid ultrasound scans.

To support the stroke pathway there is also an 8 bedded Hyper Acute Stroke Unit taking acute stroke. Patients suitable for thrombolysis are assessed here, and if appropriate given medication to hopefully dissolve the clot. The Hyper acute unit is staffed by Band 6 Nurses, who cover every night to ensure Thrombolysis can be given over a 24hour period via tele medicine. There is the opportunity to be seconded to a Band 6 HASU nurse for a period of 6 months when you have gained experience on the ward.

On both L1, and L2 we have excellent opportunities for professional and personal development, we support a six month preceptorship programme for newly qualified nurses. You will have the opportunity to develop extended skills, consolidate your knowledge by attending the Neuro course. We also have excellent opportunities to learn more about stroke, and nurses can attend simulation days. We have a highly motivated Clinical Educator who is clinically based who will support you to reach your full potential.

Research is very much a part of clinical practice, and care is delivered with a firm ethos of evidence based practice. Nurses at a clinic level will have the opportunity to take part in this fascinating field, and be involved in ground breaking trials, which hope to make the lives of patients with neurological problems better.

Neuromedicine also provides 4 telemetry beds where patients have a continuous EEG for several days in order to diagnose epilepsy, but also sees patients with Non Epileptic disorder, and works closely with Neuro psychology to help this group of patients.

Neuro Intensive Care Unit

Sheffield provides a regional neuroscience service for a population of 2.2 million people covering South Yorkshire, North Derbyshire, and North Lincolnshire. Approximately 1500 adult neurosurgical procedures are performed annually. The unit provides a regional referral service for critically ill neuroscience patients, those with head injury, brain haemorrhage and Neuromedical conditions.

Neurosurgery

The ward has patients at various stages of their neurosurgical pathways, both pre and post-operatively, and patients undergoing investigations. Patients with a variety of conditions are nursed on the ward; these conditions include spinal problems, neuro oncology and hydrocephalus. The ward also sees patients who are undergoing stereotactic radiosurgery and specialist implant surgeries for Neuromedical conditions such as epilepsy, dystonia's and Parkinson's disease. Within Neurosurgery there are opportunities to rotate to the Neuro Intensive Care Unit and experience the whole patient journey.

Neuro Rehabilitation

Neuro rehabilitation is the area of rehabilitation medicine that treats conditions that affect the nervous system: for example, multiple sclerosis, stroke and certain infections or brain tumours.

The most common condition is traumatic brain injury. Input from a rehabilitation team can help with recovery and has been shown to affect the long term outcome for family as well as for individuals suffering injury. The ward has patients at various stages of their rehabilitation pathways.

Neurosciences Outreach Services


The Neurosciences Directorate has developed condition specific Specialist Nurse Teams. This service model aims to provide patients and their health care team, in particular primary care colleagues such as GPs, an accessible point of contact to specialist advice and efficient, effective individualized care for our patients.

Career Opportunities

The Head and Neck Group provide an excellent structure for career progression. The Specialist Directorates employ an extensive workforce of Specialist Nurses, Nurse practitioners, Advanced Nurse specialist and has an ethos committed to Education and Research.

If you are interested or have any further questions please contact:

Sue Cockbill-Black, Deputy Nurse Director -
sue.cockbill-black@sth.nhs.uk



“Our service is huge; it affects all people from different backgrounds and ages so my day is very varied. I thoroughly enjoy being that focal point of contact for my patients and feel proud to know I can make a difference.”

Steffi Ashford
Clinical Nurse Specialist Epilepsy

Maternity, Gynaecology, Neonatology & Radiology

About Maternity, Gynaecology, Neonatology and Radiology

Our Maternity, Gynaecology, Neonatology and Radiology services are part of our LEGION care group which contains our award winning maternity teams and innovative scientific and technical services.

Maternity Gynaecology and Neonatology

Maternity Gynaecology and Neonatology provides women's services in a purpose built maternity unit where approximately 7000 babies are born every year.

The Jessop Wing offers a range of out-patient facilities. These include the midwifery-led clinic, Consultant obstetric clinic, ultrasonography, feto-maternal unit, Assisted Conception and Gynaecology outpatient clinic.

The feto-maternal unit provides highly specialist care to women from the region with complicated pregnancies. It offers prenatal diagnosis for fetal abnormalities and screening for high risk pregnancies. We also care for women who have serious medical conditions affecting their pregnancy and offer support and choice around birth options for women who have had previous complex births or who have additional needs.

Our Assisted Conception Unit is a tertiary referral centre providing consultation, diagnostic and specific fertility procedures for women and their partners such as ovulation induction, donor eggs/sperm, in vitro fertilisation (ivf).

The gynaecology unit is based in the Royal Hallamshire Hospital and has many nurse led services including an early pregnancy assessment unit (EPAU) for women with pain and bleeding in early pregnancy, an abortion service, gynaecology emergency service and daycare hyperemesis service. There are also ward based facilities for women undergoing minor and major gynaecology surgery including oncology care. There is a nurse led contraception service which covers the gynaecology and maternity services. The outpatients department (based within Jessop Wing) is a very busy department providing a range of consultations, diagnostic and ambulatory treatment procedures for women within the specialist areas such as hysteroscopy, colposcopy, urogynaecology oncology menopause and infertility many of which are Nurse led.

There are 22 rooms on our labour ward, all with en-suite facilities. There is a labour ward assessment unit and a Midwifery Led Unit, which has a home from home environment, state of the art birthing pools and many facilities to support a natural birth. There are also 20 portable birthing pools available for women choosing to birth at home. The consultant-led labour ward also has an advanced obstetric care unit for women who require close observation and treatment and two obstetric theatres.

We have 2 post-natal wards and an antenatal ward where women receive care from a midwife, supported by teams of skilled professionals and support workers.

As the regional Neonatal Intensive Care Unit for the Yorkshire and Humber Neonatal Network we provide care for Sheffield babies as well as babies from other units. The neonatal unit comprises of 18 intensive care cots, 6 high dependency cots, 18 special care cots and 6 transitional care cots. It provides specialist care for babies born prematurely or who become unwell, and babies requiring care pre and post surgery. We provide care for babies requiring specialist forms of intensive care which include Nitric oxide, oscillation or therapeutic cooling. Our team supports the families and careers as their babies move through high dependency to special or transitional care and then into our supportive community team.

The Jessop Wing is a Baby Friendly accredited maternity unit.

Radiology

Our radiology service plays a vital role in the day to day running of the Trust and management of patients attending for imaging procedures. Radiology staff nurses work as part of a multi-disciplinary team delivering a high standard of patient care across our Northern General Hospital and Central campus.

Throughout the Care Group we aim to provide client centred care acknowledging that this may be the first time that they have been inside a hospital or maternity unit. Women and their families have a range of needs unique to their social, medical and personal circumstances.

Career Development

A career in LEGION provides a wealth of opportunities and experiences. For example, there are specialist teams for the provision of stop smoking service, infant feeding support, and women with vulnerabilities. We listen to what women want and endeavour to support them towards a positive experience, supporting home birth, pool birth as well as providing skilled advanced obstetric neonatal and gynaecological care.

We are an academic research directorate and actively facilitate staff to engage with the quest for knowledge. Our innovative approach led to our maternity and gynaecology services being rated as "Outstanding" in our last CQC inspection.

As a new member of staff to our care group you will receive the relevant training to assist you with your practice. This will be from a team of dedicated clinical midwifery and Nursing educators, in the form of a bespoke induction course, study days and teaching sessions both online and in house. You will also be assigned a designated preceptor, and a preceptor package to work through with your first year with us.

If you are interested or have any further questions please contact:

Marie Reid, Deputy Nurse Director and Deputy Head of Midwifery Marie.Reid@sth.nhs.uk



Medicine & Pharmacy Services

Diabetes & Endocrinology, Respiratory, Gastroenterology & Hepatology and Pharmacy

About Medicine and Pharmacy Services

Our Medicine and Pharmacy Services care group includes our award-winning Diabetes and Endocrine, Respiratory, Gastroenterology & Hepatology and Pharmacy services.

Respiratory Medicine

Respiratory Medicine provides both inpatient and outpatient, elective and non-elective care for a wide range of respiratory related illnesses.

The in-patient areas include general wards as well as a specialist Respiratory Support Unit with four high-dependency beds, a dedicated specialist Cystic Fibrosis Unit and Ward and internationally renowned Pulmonary Vascular Disease Unit. We have and are currently developing more nurse-led services that not only promote health, but aim to provide a 'virtual ward' environment where patients receive complex and sometimes extensive treatments without the need of inpatient hospital admission. Our specialist respiratory nursing teams work across the inpatient, outpatient and community services providing an extensive specialist nursing network to patients with a wide range of complex respiratory conditions.

Diabetes & Endocrinology

We have a team of specialist nurses, dietitians and podiatrists who provide inpatient and outpatient specialist services to young people and adults with diabetes and endocrine related conditions, as well as structured education and training for all our health professionals.

Our award-winning teams also have an international reputation for clinical research and innovation in diabetes and endocrinology, which has led to a recent £3 million grant to investigate diabetes-related pain. We have also recently developed a Diabetes Outpatients Centre which provides a range of services.

The in-patient areas include general wards caring for patients including those with complex endocrinology needs, and also those with eating disorders. We are proud to have an Endocrine Investigation Unit, a regional Centre of Excellence, providing diagnostic and treatment plans to our patients.

Gastroenterology & Hepatology

Our well established and progressive service now offers one of the most comprehensive and specialised services in the UK. The Gastroenterology Units across our hospitals treat a wide range of gastrointestinal conditions. All standard gastrointestinal investigations are available within the hospital, and in addition, many new techniques and treatments have been pioneered and established in the department.

A major part of our service's work is the provision of endoscopic services, including upper gastrointestinal endoscopy, sigmoidoscopy, colonoscopy and therapeutic

procedures such as treatment of bleeding sources and oesophageal dilatation. We also provide a service for endoscopic ultrasound and hepatobiliary endoscopic ultrasound.

Career Development

Within the Medicine and Pharmacy Care Group, career and personal development is central to our staff experience.

We provide supported career pathways, practicing in one of our many specialties. We also have scope for staff to transfer specialties and enhance their medical practice and career development.

Staff are able to pursue routes of advanced practice, education and leadership roles. We also offer a comprehensive, tailored local induction package, including time with a range of Clinical Nurse Specialist (CNS) and support staff in specialist roles.

Our dedicated Clinical Educator team supports new staff into the care group and clinical settings, as well as providing a robust mentorship and preceptorship programme. With many nurse-led clinics and a range of specialist services, the Medicine and Pharmacy Care Group can provide you with a vibrant and exciting nursing career.

The Education team is based in both clinical and educational areas and facilitates staff development through the following initiatives:

- Tailored local induction programme
- Competency framework for all staff which form part of your continuing professional development and your professional portfolio.
- Extensive competency packages which include IVs, Central Venous Access Devices,
- Male Catheterisation
- Dysphagia Foundation Practitioner
- Staff Nurse Competencies which encompass area specific development, skill and knowledge to be gained.
- NMC recognised Mentor Preparation programme support
- Continuing development courses
- Link Nurses Courses – Resuscitation, Infection Control, Moving & Handling Key Trainer
- CPD portfolio development
- Clinical Support
- Band 5, 6 and 7 development/leadership courses, and support for master's level academic modules
- Rotation to AMU and ED, a rotational pathway within respiratory medicine, and a general MAPS rotation pathway across all specialties
- Transfer to areas within MAPs



If you are interested or have any further questions please contact:

Lynne Whitaker, Deputy Nurse
Director 0114 3052080

Respiratory Medicine, including the
Respiratory Support Unit -
Laura Harrison, Matron 0114
2266219

Cystic Fibrosis and Pulmonary
Hypertension Unit -
Helen Gregory, Matron
0114 2715188

Diabetes & Endocrinology -
Jane Sendel, Matron 0114 2269098

Sue Beveridge, Diabetes Nurse -
Specialist Manager, 0114 2714672

Gastroenterology Service -
Denise Pugh, Matron 0114 2714302

Janice Dalgarno, Matron -
0114 2714473

“It might be the medication I have given to help with pain, it might have been the smile I give when passing by, and it might just be taking the time to listen. I’m proud to make a difference and proud to provide compassionate care to patients and families in need.”

Jessica Pearson
Staff Nurse,
Gastroenterology



Musculoskeletal Care Group

Orthopaedic and Trauma

About the Orthopaedic Wards and Departments

With over 200 different conditions, our Orthopaedic and Trauma nurses care for a broad range of adult patients including acute orthopaedic trauma, planned orthopaedic surgery, chronic long term conditions and chronic pain. Our Musculoskeletal care group offers unique opportunities for nurses to work collaboratively together with an efficient and effective network of Doctors and Allied Healthcare Professionals aligned to clinical patient pathways. Opportunities are found within:

- Orthopaedics and trauma wards
- Orthopaedic out-patients and fracture clinic
- Hand Centre
- Metabolic Bone Centre
- Rheumatology

Orthopaedics and Trauma

The department is a key part of the Major Trauma Centre and offers lots of scope for development of nursing skills within a busy and varied speciality with optional rotation between departments and with other Care Groups, tailored to individual needs.

The teams provide high quality patient care for patients requiring orthopaedic elective, trauma, head injury and elderly fractured neck of femur pathways. Orthopaedics offers the opportunity to develop and equip nurses with an abundance of skills in essential nursing care and specialist skills.

Sheffield Hand Centre

The Sheffield Hand Centre at the Northern General Hospital is purpose designed unit dedicated to providing excellence in health care for patients with hand trauma/ hand conditions, combining orthopaedic and plastic surgical expertise to manage all aspects of hand disorders and injuries. As one of only 5 or so in the UK, we provide care for all aspects of hand surgery from the initial consultation, day surgery and complete rehabilitation and return to work.

Metabolic Bone

Based in the Sorby Wing at the Northern General Hospital, the Metabolic Bone Centre is the largest of its kind in the UK and provides care to patients across South Yorkshire and beyond. The nursing team are empowered by world renowned medical staff to expand their knowledge to deliver specialist care to this diverse patient group.

Facilities include nurse-led day care facilities allow administration of intravenous treatment and a telephone helpline for the support of our patients and their carer's, enabling our dedicated clinical team to provide an optimal service for the diagnosis and management of osteoporosis, and a variety of other metabolic bone diseases.

The service offers a comprehensive fracture risk assessment service (FRAS) which is supported by consultant-led clinics and nurse-led investigation and monitoring clinics.

Rheumatology

The Department of Rheumatology is based on 'B' Floor at the Royal Hallamshire Hospital and within the Metabolic Bone Centre. We provide multidisciplinary care, staffed by an experienced nursing team including a number of specialist nurses. In addition we have a nurse led day case unit. We have close links with the University of Sheffield and are actively involved in a continuing programme of research. We are also committed to continuing education and run a weekly postgraduate education programme.

Chronic Pain

The service will see around 2000 new patients each year and approximately 14,000 follow-up patients, the progressive service provides integrated multi professional care with a number of nurse led services including acupuncture, TENs and support through the multi professional pain management programme.

Orthopaedic Outpatient Service

We also have a specialist orthopaedic and fracture clinic outpatient service at the Northern General site which includes Sheffield Podiatry Services, plaster technicians and specialist nurses within both the elective and trauma clinics.

We provide a comprehensive range of services from screening and treating patients.

Career development

Within the Musculoskeletal Care Group, career and personal development is a core element of our staff experience.

We provide supported career pathways (specialising in orthopaedics and subsequently advanced practice, education and leadership). Support and mentorship of staff is a key role for all our staff.

Our focus on learning and development is driven by a team of clinical educators who are dedicated to keeping training relevant and up to date using a variety of techniques. We offer comprehensive, tailored local induction package and bespoke development programme for all staff which includes time with a range of Clinical Nurse Specialist (CNS) and support staff in specialist roles. The Clinical Educator team supports new staff transitioning into the care group and clinical settings, as well as a robust mentorship and preceptorship programme using a comprehensive competency framework including IV's, male catheterisation and specific MSK competencies.



With many nurse-led clinics, a range of specialist nurse services and Advanced Nurse Practitioners, the Musculoskeletal Care Group can provide you with a vibrant and exciting nursing career.

If you are interested or have any further questions please contact:

Catherine Bailey, Nurse Director
Catherine.Bailey@sth.nhs.uk
Telephone: 07796 501007

Lib Jones Deputy Nurse Director
lib.jones@sth.nhs.uk
Telephone: 07876 393314

“I care for patients before and after they have hip and knee replacements. I provide specialist advice and support them with any problems. I feel proud to work as part of team that strives to provide good care for patients and their relatives.”

Pauline McDonald - Arthroplasty Clinical Nurse Specialist, Orthopaedics

Operating Services, Critical Care & Anaesthesia

About OSCCA:

The services within OSCCA treat some of the most seriously ill patients from across all specialties. The group is made up of:

Operating Services

As one of the largest NHS Trusts in the UK, we perform around 40,000 planned operations every year across the Northern General Hospital campus and Royal Hallamshire Hospital campus. Our Operating Theatre complex consists of:

- 42 theatres, including Spinal Injuries and Day Surgery facilities
- Post Anaesthetic Care Unit and Recovery areas
- Acute pain service, a predominantly nurse led providing specialist pain management advice.

The Theatre complex provides a 24/7 service for patients requiring elective, trauma or emergency surgery.

Duty times vary across each specialty to reflect the service and cover the workload as per theatre schedule. A usual shift pattern can be worked between the hours of 8am-7pm over 4 or 5 days. Once staff are trained to the appropriate standard and competence is achieved then out of hours shifts will be allocated to meet service requirements.

Pre-Operative Assessment

We have a Pre-operative assessment unit on both sites which provides a comprehensive service to ensure optimisation of patient fitness prior to elective procedure.

The service is nurse led supported by anaesthetic colleagues and the teams assess, examine and manage patients with a wide range of clinical issues, which can be complex and challenging. The teams are trained to provide a range of in-house investigations from basic observations, blood tests, ECG's, to complex cardiopulmonary exercise tests.

Day case and Theatre Admissions Unit

We have purpose built day case units on either site which house their own theatres. The Theatre admissions unit is based at the Royal Hallamshire Hospital.

Critical Care

Critical care provides treatment for critically ill patients in purpose built state-of-the-art units. The Trust's Critical Care service has been recognised as outstanding by the CQC, with state of the art services based at both the Northern General Hospital and Royal Hallamshire Hospital. The service provides modern facilities and equipment for the delivery of high quality care to critically ill patients. It provides both intensive and high dependency care for patients with severe or potentially life threatening conditions or who need support following major surgery.

Patients have a wide range of specialist conditions or may be recovering from an accident or surgery.

Due to the nature of work within Critical Care and the differing specialties you will work alongside a large multi-disciplinary team including Consultant Anaesthetists, Specialist nursing staff, Pharmacists, Dieticians, Physiotherapists and Visiting Parent Teams.

The Critical Care department comprises of three high-tech units:

- General Intensive Care Unit at the Northern General Hospital
- High Dependency Unit and Postoperative Surgical Unit at the Northern General Hospital
- Critical Care Department at the Royal Hallamshire Hospital
- Critical Care Outreach service.

Our Intensive Care Unit and High Dependency Unit at the Northern General Hospital are placed in a purpose-built building and have a total capacity of 36 beds with 18 beds on each floor.

Within Critical Care we currently offer a mixture of Long Shifts (12 hours), with standard shifts (7.5 hours) used to make up the difference in contracted hours. Internal rotation onto Night Duty is also in place and duty rosters are produced using an e-Rostering system.

Career Development

We are committed to equal access to lifelong learning and the professional development of all staff.

We have an extensive competency framework in place, which encompasses your career. The framework is supported by both clinical staff and an education team providing core clinical skills packages and mentoring initiatives.

We also offer a rotational post for newly-qualified staff nurses. With the first 12 months working on an acute ward, completing your preceptorship after which you would become a permanent member of the critical care team and rotate around all of the critical care areas.

The Education team is based in both clinical and educational areas and facilitates staff development through the following initiatives:

- Tailored local induction programme
- Competency framework for all staff which form part of your continuing professional development and your professional portfolio.

- NMC recognised Mentor Preparation programme support
- Continuing development reviews
- CPD portfolio development
- Clinical Support
- Extensive competency packages which include:
 - IVs, Central Venous Access Devices
 - Arterial Line management
 - Male Catheterisation
- Staff Nurse Competencies which encompass area specific development, skill and knowledge to be gained.
- Post course extended practice competency package
- Advanced Practice programmes i.e. Surgical First Assistant,
- Advanced Nurse Practitioners training
- Pre-Assessment Nurse training
- Progress to the post basic Critical Care course
- Rotation to all critical care areas
- Transfer to specialties within OSCCA
- Career progression within critical care, theatres, education team and nurse specialist roles.

If you are interested or have any further questions please contact:

Sarah Clarke, Deputy Nurse Director: on 0114 2266031 or email her PA Corrine.holmes@sth.nhs.uk

“Becoming a theatre nurse is the best thing that could have happened to me. Where else are you in the position to provide your patients with the undivided attention of a whole theatre team, from support workers to consultants, all supporting each other to provide the patient with optimum care.”

Gemma Culverwell
Arthroplasty and Trauma Theatre Nurse



Specialised Cancer, Medicine & Rehabilitation

About Specialised Cancer, Medicine & Rehabilitation

Our Specialised Cancer, Medicine & Rehabilitation care group provides a wide variety of internationally renowned specialist services. These include:

Specialised Cancer (Oncology)

Weston Park Hospital is one of the most forward-looking dedicated cancer hospitals in the country. It has a world-leading reputation as a centre of excellence in the fight against cancer. Clinical care and research are integrated into patient care, and the hospital is credited as a pioneer of numerous modern advances within the field of cancer.

A purpose-built Teenage Cancer Unit, with its comfortable 'home-from-home' atmosphere, caters for the needs and emotional support of young cancer sufferers (between the ages of 16 and 25), for whom the treatment experience may be particularly daunting. For patients undergoing a more intensive regimen of chemotherapy Weston Park possesses 79 inpatient beds spread over three separate wards.

Weston Park's inpatient beds are currently spread over two separate wards and an acute assessment unit where patients who are receiving treatment but experiencing side effects can be seen for advice and treatment.

Weston Park Outpatient and Daycase Services

is dedicated to the assessment, treatment and ongoing holistic care of solid tumour patients, across multiple pathways.. It is a continually evolving service which is a dynamic, friendly and rewarding area in which to work. It has a newly refurbished Outpatient department and a dedicated daycase and a clinical trials treatment facility.

Staff work on a rotation basis which allows them to expand their knowledge and expertise across outpatient and daycase services. Our emphasis is on providing high quality patient care to all Oncology patients and delivering the best possible patient experience.

Our nurses tell us that Weston Park Hospital is an extremely rewarding place to work knowing that you are providing the best possible care to patients and their relatives, some of whom are in the final stages of their lives.

Communicable Diseases & Specialised Medicine

Our Communicable Diseases & Specialised Medicine service provides haematology, anti-coagulation and haemophilia services. Haematology includes the diagnosis, treatment, prognosis and prevention of blood diseases. Patients may have conditions such as haemophilia, lymphoma and leukaemia.

Our Haematology services are provided at the Royal Hallamshire Hospital. Sheffield is the regional centre for Haematological diseases warranting chemotherapy treatment at levels II, III and IV. The service includes in-patient and day case services for patients with a wide range of haematological conditions.

The regional Clinical Haematology unit provides Bone Marrow and Peripheral Blood stem cell transplantation, following the patient pathway from the point of referral to discharge post-transplant. We provide care across the pathway from curative and palliative cancer treatments to symptom management, rehabilitation and end of life care.

We are a dynamic service that is continually evolving and developing to ensure that we provide up to date, high quality, evidence based care that focuses on improving the patient experience. Multi-disciplinary team working is a core part of our approach and the nursing contribution to our services are highly valued. We actively support nurses to develop the wide range of skills, knowledge and expertise required to deliver excellent patient care and provide a significant range of opportunities for personal and professional development. We offer a competency based training framework and the opportunity to achieve post basic education in appropriate academic modules.

Dermatology

Our Dermatology services diagnose and treat people with skin disorders such as psoriasis, eczema and skin cancer. A number of specialist nurse-led clinics support patients with long term conditions, identify allergies using patch testing and support people with latex allergy and perform minor operations to identify underlying skin conditions.

Department of Infection and Tropical Medicine

Our Department of Infection and Tropical Medicine is dedicated to the treatment and prevention of infections and tropical diseases. We offer a wide range of specialised outpatient and inpatient services providing clinical care and advice to patients throughout the South Yorkshire, North Derbyshire and Lincolnshire regions.

We are a regional centre providing care for patients with infectious diseases including HIV, hepatitis and tuberculosis. There are 33 inpatient beds including 17 single cubicles to isolate patients for infection control purposes. The wards take admissions 365 days a year and admit patients from a range of sources with a wide variety of conditions.

Sexual Health Sheffield

Sheffield Health Sheffield provides a free, easily accessible and confidential service at the Royal Hallamshire Hospital. The service offers testing and treatment for all sexually transmitted infections (STI's) as well as offering advice and access to a wide range of contraception.

Clinical Immunology and Allergy Unit

The Clinical Immunology and Allergy service is at the Northern General Hospital, close to the Immunology laboratory to which it is closely linked. We offer a regional immunology and allergy services for adults. We also provide individualised care plans and training for the optimal use of antihistamines, nasal sprays, adrenaline sprays and adrenaline autoinjectors.



The unit is a Centre of Excellence in investigating and managing hay fever, insect sting allergies, food allergies and drug allergies.

Specialised Rehabilitation (Spinal Injuries Unit)

The Princess Royal Spinal Cord Injuries Centre (PRSCIC) in Sheffield is the second largest spinal cord injury centre in the UK. This 60 bedded purpose built centre is located at the Northern General Hospital site. The Centre has been recently refurbished and is largely self-contained for the care required by our patients including the facilities of a Physiotherapy Gym, Occupational Health Department including a workshop and assessment flat, Hydrotherapy Pool, Sports Hall, X-ray Department and Theatre suite along with spacious outside areas and indoor recreational areas for socialisation and activities.

The Centre provides comprehensive care for Acute Spinal Cord Injured, Rehabilitation Outpatient and Continuing Care (readmission) patients. The Spinal Cord Injury Patients are nursed throughout their first inpatient stay on the Acute and Rehabilitation wards (Osborn 1 and 3), coming from a wide geographical area, are 16 years and above and also include those requiring advanced respiratory support such as invasive and non-invasive ventilation. Our patients then receive life-long follow up and if they require readmission are predominantly nursed on Osborn 2 (surgical readmissions ward). This ward provides surgical interventions including insertion of baclofen pumps, urological procedures, tendon releases and management of complex pressure ulcers.

The emphasis of the service is on the provision of acute and rehabilitative nursing and therapy support in life planning for people faced with a sudden decrease in functional and sensory level following injury, accident or neurological condition. The unit has a strong Multi-Disciplinary approach to the care of our

patients and the MDT meets each week in a collaborative meeting to assess patients' progress to optimise each patient's rehabilitation potential.

We also provide specialist Outpatient and Day-case services for The Princess Royal Spinal Cord Injuries Centre and the Specialised Rehabilitation and Mobility Centre (providing, prosthetic, orthotics and wheelchairs). This complex group of patients receive lifelong follow up and as such the nurses provide specialised treatments, investigations and procedures including Baclofen pump refills, specialist catheter changes, nurse led clinics, primary limb fitting clinics and flexible cystoscopy within very busy Departments.

The outpatient department is based within the Spinal Injuries Unit and provides life-long follow up for spinally injured patients. The department also includes a full urology service.

Mobility and Specialised Rehabilitation Centre

The Mobility and Specialised Rehabilitation Centre, based at the Northern General Hospital, provides a variety of services for patients with limited mobility to enable them to achieve maximum independence. The department is responsible for the provision of amputee rehabilitation and prosthetic services, wheelchair and special seating services and the orthotics department which all have regular clinics, as well as the regional Functional Electrical Stimulation (FES) service and clinical gait analysis service. The department also runs young adult physical disability clinics.

If you are interested or have any further questions please contact:

Lisa Locker, Deputy Nurse Director
lisa.locker@sth.nhs.uk 0114 2711875

Surgical Services

General Surgery, Plastic & Breast Surgery, Urology Services

About Surgical Services

This Care Group currently comprises of three directorates based across two sites Northern General Hospital (NGH) campus and Royal Hallamshire Hospital (RHH) central campus

- General Surgery
- Burns & Plastics
- Urology Services

It currently provides local, regional and national services to a wide population which includes Sheffield, Rotherham, Chesterfield, Barnsley and Doncaster. The Care Group has a reputation for delivering high standards of Clinical care aiming for a positive patient experience. There is a strong ethos on staff engagement and involvement in decision making. We employ Clinical Nurse Specialists in each cancer group and offer staff the opportunity to shadow and learn from their extensive knowledge and skill.

Urology

It is an exciting time in Urology with recent refurbishment and development of the Urology outpatient facilities and day-case unit and future plans for further improving patient care in the Urology Assessment Unit (UUA). This busy regional unit offers nursing staff a wide range of experience and development of skills. We also offer a structured Band 5 Career Development Pathway 2 year post registration and optional rotation between wards within the Surgical Services care group.

General Surgery Outpatients

General Surgery outpatient services are provided on both the Central and Northern Campus and cover the sub-specialties within the group. Both departments have an excellent reputation for delivering a high standard of clinical care and actively support the continuous development of patient centred care pathways, supported by an internal service improvement team.

Inpatients

Each ward sub-specialises in care of patients with complex diagnosis including Colorectal, Upper Gastro-intestinal and Hepato-Pancreato-Biliary disease, and can offer vast opportunities for learning and development.

Surgical Assessment Centre

This is a dedicated Assessment Ward for acute surgical admissions directly from the Emergency Department, and GP referral. It is a fast paced working environment and subsequently clinical pathways are in place for the efficient and effective treatment of urgent cases. The Surgical Assessment Centre offers high quality

care to a diverse population and provides the opportunity for nurses to learn about acute surgical care of patients across the different specialties.

Theatre Admissions Unit

This is a fast paced working environment and offers experience in pre-operative preparation for patients undergoing all types of specialist surgery and recovery of patients undergoing day case procedures.

Plastic & Breast Surgery

This directorate includes a highly specialised 6 bedded Burns Unit, a dedicated dressing's clinic. It also has a ward (F1) at RHH for patients requiring breast surgery. This area offers experience in the physical, and psychological care of patients with breast cancer and breast reconstruction.

Career development within Surgical Services is a priority and we offer qualified nursing staff the opportunity to gain a wide range of experience and development of core & specialist skills including:

- Leadership & Management
- Supported specialist career development (Urology, Hepatobiliary, upper GI, colorectal, burns or breast surgery)
- Extensive clinical skills packages dependent on clinical need (IVs, Central Venous Access Devices, Male Catheterisation, Entonox, Dysphagia Foundation Practitioner)
- Comprehensive, tailored, local induction package, including time with relevant specialists
- Protected annually update and career development

Your role is crucial in helping us to deliver a first class service to our patients and in return we will ensure you remain supported with your continuing personal and professional development. Our focus on learning and development is driven by a team of Clinical Educators who are dedicated to keeping training relevant and up to date using new technology driven techniques.

If you are interested or have any further questions please contact:

Northern General Hospital

General Surgery

Maggie Coates, Matron 0114 2714600

Helen Wylde, Matron 0114 2714600

Burns Unit

Surgical Assessment Centre Theatre

Assessment Centre Surgical Out Patients

Department Karen Jephson, Matron 0114 2714486

Royal Hallamshire Hospital

Urology & Plastic & Breast Surgery Ian

Kennen, Matron 0114 2712566

Urology & Surgical Out Patients Department

Nikki Gaubert, Matron 0114 226896

Research

As one of the largest and busiest teaching hospitals in the country, we are committed to improving patient care through research and innovation. We have a hugely varied approach to ensuring patients have opportunities to participate in research, and also for staff to be involved in delivering research for the benefit of their patients.

Our nurses, midwives and operating department practitioners have been at the helm of a number of advances in clinical research over the years, pioneering treatments and improvements in patient experience that are now routinely used in hospitals throughout the UK.

The research nurses role is to promote the well-being and safety of patients, assess the suitability of patients to take part in clinical trials and provide high standards and continuity of care for participants during the research study. In order to achieve this, the nurses achieve and maintain defined 'competencies' for clinical research to ensure that capability, skill and knowledge are appropriate for the work undertaken.

Research Facilities

There are dedicated Clinical Research Facilities at the Royal Hallamshire Hospital and Northern General Hospital, as well as the Cancer Clinical Trials Centre at Weston Park Hospital. Within these facilities, a wide and increasing portfolio of studies across a breadth of clinical specialities is supported. A team of clinical and non-clinical staff work with investigators to ensure research is carried out to the highest possible standard and adheres to Research Governance and the Regulatory Framework. The team are committed to delivering a wide variety of research from observational later phase trials to early phase experimental medicine trials. The teams work closely with the specialist areas to develop and deliver safe patient care and robust research outcomes.

Directorate based research

In addition to the Clinical Research Facilities and Cancer Clinical Trials Centre, there are multiple research career opportunities for staff who are integrated within the directorates and across the Yorkshire and Humber Research Network. We encourage and embrace staff who have a passion to ensure their patients receive the best possible care through research and innovation. This is evident in the variety of different ways in which staff are actively involved in research across the trust through permanent research nurse roles, secondment opportunities and utilising and supporting the role of Research Champion for their area.



“It is very rewarding to be able to spend time with patients and give them the opportunity to be involved in research, and to know that the work we are doing now will potentially positively change how patients are treated in the future.”

Anna Wilson - Research Nurse, Emergency Department

Training opportunities

There is a broad range of training and education opportunities in research which respond to the needs of staff working in a diverse and dynamic environment, these include:

- A comprehensive induction programme
- Development of clinical competencies, and advanced clinical skills, supported by our clinical educators
- Fantastic rolling education programme that includes research specific training
- National research competency package supporting a career pathway in research
- Opportunities for staff to submit abstracts and posters to local, regional and national research conferences with the support of the Training and Education team
- Inclusive approach to all staff contributing to the education programme to share knowledge and good practice

Career Development

There are many opportunities for development and career progression within the research nursing workforce across the Trust. In addition to the training supported by our dedicated training and education team, we actively support and encourage access to external training opportunities as well as involvement in the national work streams of the UK Clinical Research Network.

We have supported staff in their application for the Integrated Clinical Academic Internship Scheme with Sheffield Hallam University and further work is being undertaken to support future Clinical Academic roles. Recognition for the invaluable efforts our nurses give to research was seen when our Stroke Research team represented Sheffield Teaching Hospitals in London at the 2017 Nursing Times Research Awards and were nominated as finalists for Clinical Research Nursing Team of the Year.

If you are interested or have any further questions please contact:

Gail Mills, Lead Nurse R&D,
Gail.Mills2@sth.nhs.uk

Katie Birchall, CRF Matron,
Kathryn.birchall@sth.nhs.uk

Alison Walker, Trust Research Matron,
Alison.walker3@sth.nhs.uk

Staff Benefits

At Sheffield Teaching Hospitals we are committed to ensuring staff feel valued and supported to do their jobs to the best of their ability. Through our 'Making it better for staff' initiative we are working to improve staff experience and the benefits available to staff. There are a variety of personal and professional benefits to working for the Trust.

NHS PENSION

On commencement of employment with the Trust you will be automatically enrolled onto the NHS Pension scheme which involves a contribution from both your salary and from the organisation.

SALARY SACRIFICE SCHEMES

Sheffield Teaching Hospitals operates a staff benefits scheme called i-Choose.

Under i-Choose staff can select:

- Bicycle
- Car parking permit
- Childcare
- Home electronics
- Lease car

Staff can apply for one or all of the i-Choose schemes and maximise savings by reducing their salary. If you chose to take advantage of the scheme you will give up part of your salary in exchange for a non-cash benefit which means you will save on tax, national insurance and pension contributions (if you pay into the pension scheme).

DAY NURSERY

The Trust operates two OFSTED rated Good day Nurseries located on site at Royal Hallamshire and Northern General Hospital sites which provide high quality childcare for children between the ages of 4 months to five years.

Both Nurseries are open from 6.30 am (Mon to Fri) and offer convenient, competitively priced, high quality care. The Nurseries accept childcare vouchers and provide free childcare places for 3-4 year olds.

HEALTH AND WELLBEING

Employee Psychological Support Service

The Trust is pleased to offer a new psychological wellbeing service for all staff. The team includes qualified clinical psychologists, counsellors and a psychological wellbeing practitioner who are experienced in caring for individuals needing support with:

- stress
- anxiety
- depression
- trauma
- bereavement or loss
- cognitive or thinking difficulties such as memory
- chronic health conditions and pain
- coping with physical disability

Staff can access the service via online self-referral.

HeadSpace App

STH Staff can access the Headspace App free for one year (usual price of subscription is £59 per year).

The Headspace App enables you to train your mind using proven meditation and mindfulness techniques which can help you to have a happier, healthier and more enjoyable life.

Mindfulness

The Trusts Chaplains run a number of mindfulness sessions throughout the year that any member of staff can attend. These sessions are non-religious.

Staff Physiotherapy Service

Staff can access Physiotherapy via a Fast track self-referral service rather than via a GP referral. This means that staff are able to access Physiotherapy more quickly.

Health checks for staff

Staff can have a confidential health and wellbeing check-up including checks on their vital statistics including BMI and cholesterol and will be given support to make small changes to improve health and wellbeing.

Sheffield Vision Centre

The Sheffield Vision centre is run and owned by the Trust. Trust staff can save up to 20% on optician's services (including designer glasses) and also qualify for 10% off the centre's refractive surgery services.

Westfield Health

Staff can take out dental and medical insurance at competitive rates through the Westfield contributory health scheme. For more information about Westfield health you can visit their website at: www.westfieldhealth.com/advantage or call 0114 250 2000.

Health and Wellbeing Lottery

Staff can participate in the health and wellbeing lottery through salary deductions.

STAFF DISCOUNTS

Discounted Gym Membership

A number of gyms around Sheffield offer discounted membership for STH staff when purchasing a new membership or renewing an existing one.

Staff restaurants

Staff can take advantage of the subsidised staff restaurants at the Royal Hallamshire Hospital and Northern General Hospitals using their ID badge. The Trust is committed to helping staff to eat more healthily so there are a great range of healthy eating options available across all of the staff restaurants.

Shopping discounts

Shopping discounts are available that have been negotiated nationally through NHS Discounts (www.healthservicediscounts.com), and locally by the Trust, and offer staff access to a range of discounts with retailers.



Dry Cleaning Service

The Laundry Service offers staff competitive rates and fast service on dry cleaning suits, dresses etc.

Staff can also receive some discounts in stores and restaurants by producing their STH ID Badge.

EDUCATION AND DEVELOPMENT OPPORTUNITIES

The Trust is committed to developing staff to achieve their full potential and in addition to a wide range of classroom based courses offers eLearning opportunities and has open learning centres at both NGH and RHH. All staff can access a wide range of education and development opportunities.

TRAVEL

STH members of staff can access the H1 Shuttle bus that runs between the Northern General and Central campuses free upon production of a valid STH ID badge.

The service starts from the Northern General and Royal Hallamshire from 06:00 and the last service departs both sites at 18:00.

The Trust has negotiated discounted public transport tickets for all employees. Discounted monthly tickets are available from Cashiers upon production of a valid STH ID badge.

The Trust also provides support and advice in relation to public transport for work purposes and encourages staff to lift share. Support for cyclists includes lockers and bicycle MOT's. Trust employees are entitled to apply for an on-site parking permit subject to fulfilling certain criteria, however permit numbers are limited.

SUPPORT FOR WORK/LIFE BALANCE

The Trust has a number of policies to support staff in balancing their home and work commitments including Flexible Patterns of working policy and the Special Leave policy.

Annual Leave

The Trust offers a generous annual leave entitlement each leave year (April-March) of 27 – 33 days (pro rata for part time staff) dependent upon previous NHS services and up to 8 bank holidays per year

Purchase of annual leave

The scheme allows you to buy up to two weeks of additional annual leave a year, subject to the approval of your line manager.

APPRECIATING OUR STAFF

Thank You Awards

Each year the Trust hosts a Thank You award ceremony to recognise and celebrate the dedication and achievements of staff across a number of categories. Some departments also have their own local recognition schemes.

Long Service Award

Staff are entitled to a long service award based upon service with the Trust, and its predecessor NHS organisations, after 20, 30 and 40 years of service.

Retirement Gift

If you leave the trust on the grounds of retirement you may be entitled to a gift based upon service with the NHS.

FINANCIAL SUPPORT FOR EMPLOYEES

Sheffield Credit Union

Sheffield Credit Union is a financial co-operative that exists for the benefit of its members who live or work in Sheffield. Their mission is to provide their members with access to reasonably priced financial services and encourage the development of good financial practice.

We have additional services to help staff manage debt.

This image shows a full page of blank, lined paper. It features approximately 20 horizontal blue lines spaced evenly across the page, typical of notebook or primary writing paper. The lines are thin and light blue, set against a plain white background. There are no margins, text, or other markings on the page.

"Amy is the kind of nurse we all aspire to be. I would have her care for any of my family."

Rose North
Staff Nurse,
Critical Care

"Rose is passionate, caring and motivated. Thanks to her hard work, her ideas are making a huge difference to our patients and staff."

Amy Kirby
Sister,
Critical Care

Come and join a supportive team.

Our nursing teams work together to build each other up to be the best we can for our patients. We have training to support opportunities for all our nurses to make a real difference using their own ideas and strengths.

Visit our website for more information:
www.sth.nhs.uk/work-for-us/nursing-midwifery-recruitment



Sheffield Teaching Hospitals
NHS Foundation Trust

PROUD TO MAKE A DIFFERENCE

SHEFFIELD TEACHING HOSPITALS NHS FOUNDATION TRUST

